

Village of Northbrook P.A. 097-0609 Report Fiscal Year 2026 (Ending April 30, 2026)								
Note: Amounts listed are estimated and actual compensation for the fiscal year may slightly vary. Budgeted vacant positions are excluded from this report.								
Employee	Department	Title	FY26	Clothing	Vehicle	Health	Total	Vacation
Employee	Department	Title	Salary	Allowance	Allowance	Insurance	Cash Comp	Days/Shifts
Employee	Department	Title	Salary	Allowance	Allowance	Insurance	Cash Comp	Sick Days/Shifts
GLENN, NICHOLAS	ADMINISTRATIVE DIVISION (VMO)	COMMUNICATIONS MANAGER	111,661			3,000	114,661	15 12
HAWKINS, JAMES D	ADMINISTRATIVE DIVISION (VMO)	DEPUTY VILLAGE MANAGER	194,000		6,000	3,000	200,938	19 9
PAVLICEK, CARA	ADMINISTRATIVE DIVISION (VMO)	VILLAGE MANAGER	PLEASE REFER TO VILLAGE MANAGER CONTRACT					
REISS, SAMUEL	ADMINISTRATIVE DIVISION (VMO)	ASSISTANT TO THE VILLAGE MANAGER	88,188			23,167	111,355	12 12
SHEIKH, OMAR M	ADMINISTRATIVE DIVISION (VMO)	OFFICE MANAGER	80,614			31,855	112,469	12 9
TALAR, EMILIA	ADMINISTRATIVE DIVISION (VMO)	COMMUNITY ENGAGEMENT SPECIALIST	80,000			10,731	10,731	12 9
WHITIS, AMY J	ADMINISTRATIVE DIVISION (VMO)	CUSTOMER SERVICE REP VILLAGE MANAGER'S OFFICE	72,625			31,855	104,480	15 9
AKGUN, OYA	HUMAN RESOURCES DIVISION (VMO)	EMPLOYEE SUPPORT COORDINATOR	98,044			31,855	129,899	15 9
BAGLEY, SARAH P	HUMAN RESOURCES DIVISION (VMO)	HUMAN RESOURCES DIRECTOR	188,000		6,000	31,855	211,118	19 9
IOZZO, MEGAN M	HUMAN RESOURCES DIVISION (VMO)	SR. HUMAN RESOURCES GENERALIST	114,384			10,731	125,115	15 9
CARNEY, KATHERINE	SUSTAINABILITY DIVISION (VMO)	SUSTAINABILITY COORDINATOR	80,069			31,855	111,924	12 9
BAXANDALE, ANDREW	DEVELOPMENT & PLANNING SERVICES	PERMIT CLERK	60,195			23,167	83,362	12 12
CARR, NYA D	DEVELOPMENT & PLANNING SERVICES	PLANNING & ZONING TECHNICIAN	78,429			3,000	81,429	12 12
CLAWSON, JACQUELINE J	DEVELOPMENT & PLANNING SERVICES	BUILDING OFFICIAL	118,773			23,167	141,940	15 12
DESARIO, NICK G	DEVELOPMENT & PLANNING SERVICES	ASSISTANT DIRECTOR OF DEV. & PLANNING SERVICES	138,436			31,855	170,291	24 12
FRIEDMAN, COREY	DEVELOPMENT & PLANNING SERVICES	ELECTRICAL INSPECTOR	107,859			31,855	139,714	22 12
KOHLSTEDT, MICHAELA R	DEVELOPMENT & PLANNING SERVICES	DEPUTY DIRECTOR OF THE DEPT. DEV. & PLANNING SERVICES	155,008		6,000	31,855	192,863	22 12
MC EWAN, AMY JP	DEVELOPMENT & PLANNING SERVICES	DIRECTOR OF DEVELOPMENT & PLANNING SERVICES	195,000		6,000	23,167	222,142	19 9
MCGANN, THOMAS	DEVELOPMENT & PLANNING SERVICES	PLUMBING INSPECTOR	99,562			31,855	131,417	15 12
MYERS, ELIZABETH E	DEVELOPMENT & PLANNING SERVICES	PERMIT COORDINATOR	84,346			31,855	116,201	19 12
PANDEY, SWATI	DEVELOPMENT & PLANNING SERVICES	SENIOR PLANNER	98,000			31,855	122,822	15 12
PETERS, RICHARD T	DEVELOPMENT & PLANNING SERVICES	ZONING ADMINISTRATOR	98,044			31,855	129,899	12 9
TSURKIS, THERESA	DEVELOPMENT & PLANNING SERVICES	PERMIT CLERK	58,375			23,167	81,542	12 12
BOZIC, ANITA	FINANCE DEPARTMENT	DEPUTY CHIEF FINANCIAL OFFICER	156,018		6,000	23,167	185,185	20 12
DEL GUIDICE, JOYANNE	FINANCE DEPARTMENT	PAYROLL SPECIALIST	85,075			10,731	95,806	15 12
DRAZNER, STEVEN E	FINANCE DEPARTMENT	CHIEF FINANCIAL OFFICER	201,000		6,000	10,731	214,530	24 12
FRAINEY, LISA	FINANCE DEPARTMENT	CUSTOMER SERVICE REPRESENTATIVE	64,855			10,731	75,586	19 12
LUISI JR, MICHAEL	FINANCE DEPARTMENT	MANAGEMENT ANALYST	78,435			10,731	89,166	12 9
YAMADA, SARAH	FINANCE DEPARTMENT	ACCOUNTING MANAGER	116,978			3,000	119,978	20 12
MORRISSEY, MAUREEN K	FIRE DEPARTMENT	ADMINISTRATIVE CLERK	78,702	350		10,731	89,783	22 12
ORTLUND, DENNIS A	FIRE DEPARTMENT	BATTALION CHIEF	160,526	847		23,167	184,154	24 12
LUECHT, STEVEN D	FIRE DEPARTMENT	BATTALION CHIEF	160,526	847		31,855	192,842	22 12
MORRIS, STEVEN C	FIRE DEPARTMENT	BATTALION CHIEF	160,526	847		31,855	192,842	24 12
MENSCHING, PETER M	FIRE DEPARTMENT	CAPTAIN	152,118	847		31,855	184,454	22 12
PUNTNEY, BRADLEY	FIRE DEPARTMENT	CAPTAIN	147,976	847		31,131	169,279	16 12
SKALA JR., CRAIG T	FIRE DEPARTMENT	CAPTAIN	152,118	847		31,855	184,454	24 12
EATON, JOEL A	FIRE DEPARTMENT	DEPUTY FIRE CHIEF - ADMINISTRATION	180,521	847		31,855	213,223	24 12
VANDERWEL, MATTHEW D	FIRE DEPARTMENT	DEPUTY FIRE CHIEF - OPERATIONS	179,930	847		31,855	212,632	22 12
FLEMING, BRIAN M	FIRE DEPARTMENT	DIVISION CHIEF OF TRAINING AND SAFETY	169,740	847		31,855	202,442	22 12
BUSH, SCOTT R	FIRE DEPARTMENT	ENGINEER PARAMEDIC	126,763	770		21,509	144,166	22 12
GORR, CHRISTOPHER H	FIRE DEPARTMENT	ENGINEER PARAMEDIC	126,171	770		31,131	153,219	20 12
KUNDINGER, STACY L	FIRE DEPARTMENT	ENGINEER PARAMEDIC	126,763	770		31,131	153,788	24 12
LARSON, BRIAN R	FIRE DEPARTMENT	ENGINEER PARAMEDIC	126,763	770		31,131	153,788	22 12
MURPHY, RYAN W	FIRE DEPARTMENT	ENGINEER PARAMEDIC	126,763	770		31,131	153,788	24 12
RUTKOWSKI, PAULA	FIRE DEPARTMENT	ENGINEER PARAMEDIC	126,763	770		16,045	138,703	24 12
SCHWARZ, PAUL K	FIRE DEPARTMENT	REG ENG DRIVER PARA	126,763	770		31,131	153,788	24 12
SMITH, PETER A	FIRE DEPARTMENT	ENGINEER PARAMEDIC	126,171	770		31,131	153,219	20 12
SCHWEIHS, DAVID P	FIRE DEPARTMENT	FIRE CHIEF	204,000	847		31,855	229,438	24 12
MANOLA, ANTHONY	FIRE DEPARTMENT	FIRE INSPECTOR	87,750	847		22,534	110,934	12 12
FRANGIAMORE, KEVIN K	FIRE DEPARTMENT	FIRE MARSHAL	145,622	847		31,855	178,324	22 12
AGUILAR, ARNOLD	FIRE DEPARTMENT	FIREFIGHTER	79,622	770		10,487	90,586	12 12
HEINZ, TYLER J	FIRE DEPARTMENT	FIREFIGHTER	85,739	770		10,487	93,977	12 12
HENDRICKS, TIMOTHY J	FIRE DEPARTMENT	FIREFIGHTER	85,739	770		22,641	106,130	12 12
MATA, BRYAN A	FIRE DEPARTMENT	FIREFIGHTER	85,739	770		3,000	86,489	12 12
PAWLICKI, NICHOLAS	FIRE DEPARTMENT	FIREFIGHTER	79,622	770		31,131	111,230	12 12
VALKENAAR, DYLAN M	FIRE DEPARTMENT	FIREFIGHTER	85,739	770		31,131	114,621	12 12

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P.A. 097-0609 Report
Fiscal Year 2026 (Ending April 30, 2026)

Note: Amounts listed are estimated and actual compensation for the fiscal year may slightly vary. Budgeted vacant positions are excluded from this report.

Employee	Department	Title	FY26 Salary	Clothing Allowance	Vehicle Allowance	Health Insurance	Total Cash Comp	Vacation Days/Shifts	Sick Days/Shifts
ANDERSON, JEFFREY	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	125,579	770		31,131	152,650	16	12
AQUINO, TEODORO	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	847		31,131	152,157	14	12
ARTEAGA, MARIELA	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	104,872	847		31,131	134,965	12	12
BECKER, TYLER	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	111,380	770		31,131	138,997	12	12
BROUILLETTE, ERIC	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		31,131	152,080	14	12
CHEVERE, EDILBERTO J	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	104,872	770		10,487	112,901	12	12
CLOHISY, NOAH	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	111,380	770		10,487	120,501	12	12
CZERWIONKA, ANDREW	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		31,131	152,080	14	12
DYE, ERICH	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,394	770		22,641	143,020	14	12
FLANNAGAN, BRONSON	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		31,131	152,080	14	12
GRATZ, GRIFFIN	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	111,380	770		10,487	121,575	12	12
HENNESSY, BRYAN	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,394	770		22,641	143,020	14	12
KINCAID, ROBERT	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		31,131	152,275	12	12
KINNEY, JOSEPH	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	125,579	770		10,487	132,006	16	12
KULICK, JOHN P.	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,394	770		22,641	143,020	14	12
LAMPASONA, DEVIN	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		31,131	152,000	14	12
LESZKA, DANIEL	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		22,641	143,590	14	12
LONGAKER, THOMAS	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		31,131	152,080	14	12
LYNCH, MICHAEL G	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	98,365	770		10,487	101,811	12	12
MCLAUGHLIN, STEPHEN	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	117,887	770		22,641	135,877	12	12
MCMURRAY, ANDREW	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	125,579	770		31,131	152,650	16	12
MORABITO, JUSTIN	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	104,872	770		10,487	115,587	12	12
NOWICKI, JAMES	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		31,131	151,853	14	12
O'KERN, JACOB	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	111,380	770		10,487	121,575	12	12
PENTEK, ROBERT D	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	104,872	770		10,487	114,244	12	12
POPP, LOUIS	FIRE DEPARTMENT	ENGINEER PARAMEDIC	125,579	770		31,131	152,650	16	12
PUSATERI, MICHAEL	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	111,380	770		10,487	116,124	12	12
REARDON, MATTHEW	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		31,131	152,000	14	12
SINCOX, JAMES	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	117,887	770		10,487	126,758	12	12
SODERLUND, JAMES M	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	104,872	770		10,487	114,244	12	12
STACHYRA, JOSEPH	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	125,579	770		31,131	152,650	16	12
TRIMBLE, JACK	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	124,987	770		22,641	143,590	14	12
VAZQUEZ, OSCAR	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	117,887	847		31,131	149,090	12	12
WRIGHT, MICHAEL	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	117,887	770		10,487	126,758	12	12
YOEST, JONAH M	FIRE DEPARTMENT	FIREFIGHTER-PARAMEDIC	92,817	770		10,487	100,895	12	12
AVERSANO, BRENT	FIRE DEPARTMENT	LIEUTENANT	143,385	847		31,131	169,849	20	12
BOYCE, DARREN D	FIRE DEPARTMENT	LIEUTENANT	143,978	847		31,131	177,593	24	12
CARPENTER, DONALD	FIRE DEPARTMENT	LIEUTENANT	142,793	847		31,131	169,279	16	12
COLLAZO, BRANDON	FIRE DEPARTMENT	LIEUTENANT	142,201	847		31,131	167,632	14	12
COLLAZO, BRIAN	FIRE DEPARTMENT	LIEUTENANT	141,609	847		31,131	168,336	14	12
MARINIER, MICHAEL	FIRE DEPARTMENT	LIEUTENANT	143,385	847		31,131	169,849	20	12
PETERS, TED	FIRE DEPARTMENT	LIEUTENANT	130,904	770		31,131	160,544	20	12
WEIR, MARTIN	FIRE DEPARTMENT	LIEUTENANT	142,201	847		10,487	148,090	14	12
WILSON, SCOTT G	FIRE DEPARTMENT	LIEUTENANT	143,385	847		31,131	169,849	20	12
YAVITT, KATHLEEN	FIRE DEPARTMENT	MANAGEMENT ANALYST	80,615	350		31,855	112,893	12	12
BAKER, LORI D	INFORMATION TECHNOLOGY	CHIEF INFORMATION OFFICER	201,000		6,000	10,731	211,025	22	12
MEDINA, DANIEL	INFORMATION TECHNOLOGY	END USER COMPUTING ENGINEER	91,843			7,660	99,504	12	12
STENSON, NIKOLAS	INFORMATION TECHNOLOGY	END USER COMPUTING ENGINEER	85,979			10,731	96,710	12	12
CABRAL, JERICK	INFORMATION TECHNOLOGY	IT SENIOR SYSTEMS ENGINEER	111,538			22,534	134,071	19	12
ESPINOZA, ABEL	INFORMATION TECHNOLOGY	IT SUPPORT TECHNICIAN	65,363			31,855	97,218	12	9
ALVAREZ, DANIEL	INFORMATION TECHNOLOGY	SUPPORT TECHNICIAN	72,286			10,731	83,017	12	12
BALOGI, GEORGE	INFORMATION TECHNOLOGY	SYSTEMS ENGINEER	102,718			10,731	113,449	15	12
MILLER JR, ROBERT J	INFORMATION TECHNOLOGY	SYSTEMS ENGINEER	101,611			23,167	124,779	12	12
ADAMS, KAITLIN	INFORMATION TECHNOLOGY	TECHNOLOGY OFFICE SPECIALIST	68,631			31,855	100,486	12	9
MANSKI, GINA M	POLICE DEPARTMENT	ANIMAL CONTROL OFFICER	91,000	1,256		3,000	95,256	24	12
PLAZAS, CYNTHIA	POLICE DEPARTMENT	ASSISTANT DIRECTOR OF COUNSELING SERVICES	139,440			31,855	171,295	12	9

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Employee	Department	Title	FY26		Clothing	Vehicle	Health	Total	Vacation	Sick
			Salary	Allowance						
USTICH, JOHN W.	POLICE DEPARTMENT	CHIEF OF POLICE	210,000	1,256			22,534	226,981	25	12
FERGUSON, CHARLES S	POLICE DEPARTMENT	WATCH COMMANDER	166,752	1,758			31,855	196,889	24	12
ROSCOE, CRAIG B	POLICE DEPARTMENT	WATCH COMMANDER	166,752	1,256			22,534	187,065	25	12
SALMI, JONATHAN D	POLICE DEPARTMENT	WATCH COMMANDER	166,752	1,758			31,131	190,263	24	12
SCHULTZ, KEITH J	POLICE DEPARTMENT	COMMANDER	166,752	1,256			22,009	186,540	24	12
SEILER, JOHN W	POLICE DEPARTMENT	COMMANDER	166,752	1,256			31,131	195,662	25	12
TRACY, MICHAEL	POLICE DEPARTMENT	COMMUNICATIONS SUPERVISOR	147,871	866			3,000	151,737	12	12
RASH, RICHARD	POLICE DEPARTMENT	COMMUNITY RELATIONS SUPERVISOR	103,000	866			22,009	129,383	12	12
FAINMAN, MARC	POLICE DEPARTMENT	DEPUTY CHIEF OF POLICE - FIELD OPERATIONS	187,106	1,256			31,855	216,296	22	12
MEENTS, BRYAN J	POLICE DEPARTMENT	DEPUTY CHIEF OF POLICE - TECHNICAL SERVICES	187,106	1,256			31,855	216,296	22	12
VACCARO, NANCY J	POLICE DEPARTMENT	DIRECTOR OF COUNSELING SERVICES	143,111				31,855	174,966	24	12
CHRISTAKIS, MAUREEN A	POLICE DEPARTMENT	DISPATCHER	95,760	670			7,486	105,045	12	12
HOST, AMELIA	POLICE DEPARTMENT	DISPATCHER	82,248	670			16,045	100,090	12	12
LAARVELD, BRIAN P	POLICE DEPARTMENT	DISPATCHER	109,384	670			22,022	132,076	19	12
MARAVIGLIA, AMANDA R	POLICE DEPARTMENT	DISPATCHER	91,256	670			31,855	125,660	12	12
MARECI, MICHAEL	POLICE DEPARTMENT	DISPATCHER	100,837	670			22,022	123,768	15	12
MARSHALL, RYAN M	POLICE DEPARTMENT	DISPATCHER	100,837	670			31,131	132,638	15	12
OLALDE, TRACY A	POLICE DEPARTMENT	DISPATCHER	104,400	670			10,487	115,557	19	12
RILEY, BRIAN D	POLICE DEPARTMENT	DISPATCHER	102,553	670			22,641	125,864	25	12
SCHMALEN, SARAH	POLICE DEPARTMENT	DISPATCHER	95,760	670			10,487	104,292	12	12
SIEGHART, JESSICA D	POLICE DEPARTMENT	DISPATCHER	100,837	670			10,487	111,994	15	12
VAZQUEZ CUEVAS, VICTOR M	POLICE DEPARTMENT	DISPATCHER	77,744	670			7,486	82,587	12	12
WEINREIS, DONALD	POLICE DEPARTMENT	DISPATCHER	100,837	670			31,131	132,448	15	12
BATALDEN, JASON E	POLICE DEPARTMENT	INTERNAL SERVICES MANAGER	121,305	866			22,534	144,705	24	12
ARGUETA, ANTHONY	POLICE DEPARTMENT	PATROL OFFICER	83,682	1,256			7,486	89,574	12	12
BAIOCCHI, ANGELA	POLICE DEPARTMENT	PATROL OFFICER	120,766	1,758			22,641	145,165	15	12
BARRY, SEAN	POLICE DEPARTMENT	PATROL OFFICER	120,766	1,256			31,131	152,963	15	12
BOLGER, VINCENT B	POLICE DEPARTMENT	PATROL OFFICER	101,687	1,256			31,131	137,862	12	12
BONSONTO, VINCENT	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			31,131	152,581	12	12
BUJAK JR, ROBERT J	POLICE DEPARTMENT	PATROL OFFICER	121,338	1,758			10,487	133,347	15	12
CALIENDO, PANAGIOTA (PATTY)	POLICE DEPARTMENT	PATROL OFFICER	120,766	1,256			31,131	153,154	15	12
CANTU, JR, JOHNNY	POLICE DEPARTMENT	PATROL OFFICER	113,398	1,256			22,641	134,876	12	12
CANTU, MARINO	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			22,641	144,091	12	12
CISZEK, ANDREW J.	POLICE DEPARTMENT	PATROL OFFICER	113,398	1,256			10,487	124,178	12	12
DAVIDSON, JAMES W	POLICE DEPARTMENT	PATROL OFFICER	122,483	1,256			31,131	154,870	24	12
DEITRICH, JARROD	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			21,509	143,007	12	12
DIJURDJEVIC, NEBOJSA	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			31,131	152,581	12	12
DREWES, TERESA I	POLICE DEPARTMENT	PATROL OFFICER	121,911	1,256			31,131	154,346	22	12
FEINGOLD, TODD R	POLICE DEPARTMENT	PATROL OFFICER	121,338	1,256			7,486	129,844	15	12
FRIEL, JAMES	POLICE DEPARTMENT	PATROL OFFICER	121,338	1,758			31,131	154,228	19	12
GIARMIDIS, ALEXANDER	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			10,487	131,937	15	12
GUSTASON, ERIC	POLICE DEPARTMENT	PATROL OFFICER	121,338	1,256			31,131	153,726	19	12
GUTWILLIG, BRADLEY	POLICE DEPARTMENT	PATROL OFFICER	121,338	1,758			21,509	144,606	19	12
HOFFMAN, THOMAS E.	POLICE DEPARTMENT	PATROL OFFICER	113,398	1,256			10,487	127,974	12	12
HOPPERS III, JAMES W	POLICE DEPARTMENT	PATROL OFFICER	101,687	1,256			31,131	32,387	12	12
JAEGERS, AMANDA	POLICE DEPARTMENT	PATROL OFFICER	120,766	1,758			10,487	133,347	15	12
JOHNSON, MATTHEW T	POLICE DEPARTMENT	PATROL OFFICER	121,911	1,256			31,131	154,298	22	12
JORIA, TERRENCE E	POLICE DEPARTMENT	PATROL OFFICER	113,398	1,256			3,000	118,221	12	12
KIM, BRETT	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			22,641	144,187	15	12
KINCAID, SEAN P.	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			22,641	143,017	14	12
KOMIN, MATTHEW J	POLICE DEPARTMENT	PATROL OFFICER	121,911	1,256			21,509	144,675	22	12
LA COUR, AMARIS E	POLICE DEPARTMENT	PATROL OFFICER	113,398	1,256			10,487	124,246	12	12
MCCLELLAN, WADE A	POLICE DEPARTMENT	PATROL OFFICER	101,687	1,256			22,641	130,503	12	12
MCKENZIE, CAITLIN L	POLICE DEPARTMENT	PATROL OFFICER	121,911	1,758			10,487	134,156	22	12
MICHAELS, BRADLEY	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			3,000	124,449	12	12
MYKHNYCH, ILONA	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256			10,487	131,937	12	12

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Employee	Department	Title	FY26 Salary	Clothing Allowance	Vehicle Allowance	Health Insurance	Total Cash Comp	Vacation Days/Shifts	Sick Days/Shifts
OVER, MICHAEL P	POLICE DEPARTMENT	PATROL OFFICER	121,911	1,256		21,509	144,675	22	12
PAWLICKI, JAKE	POLICE DEPARTMENT	PATROL OFFICER	121,338	1,758		31,131	153,991	15	12
PILMER, KYLE	POLICE DEPARTMENT	PATROL OFFICER	120,766	1,758		10,487	133,585	15	12
PLEPEL JR, JAMES J	POLICE DEPARTMENT	PATROL OFFICER	113,398	1,256		31,131	144,822	15	12
PLEPEL, SCOTT	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256		31,131	152,581	12	12
POZNIAK, STEPHAN	POLICE DEPARTMENT	PATROL OFFICER	122,483	1,256		22,022	145,760	25	12
SEMASKO, STEPHEN J	POLICE DEPARTMENT	PATROL OFFICER	121,911	1,256		10,487	133,654	22	12
SMITH, ALAN	POLICE DEPARTMENT	PATROL OFFICER	120,766	1,256		31,131	152,963	15	12
STEINER, JASON	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256		10,487	131,937	15	12
WELLS JR, ANGELO	POLICE DEPARTMENT	PATROL OFFICER	120,194	1,256		21,509	142,958	12	12
WHITE, NICHOLAS M	POLICE DEPARTMENT	PATROL OFFICER	121,911	1,256		22,641	145,807	22	12
WORTHINGTON, ADAM	POLICE DEPARTMENT	PATROL OFFICER	121,338	1,758		31,131	154,228	19	12
WRANN, AMANDA	POLICE DEPARTMENT	PATROL OFFICER	120,766	1,256		10,487	132,319	15	12
PRATE, BRADON	POLICE DEPARTMENT	PATROL OFFICER	113,398	1,256		22,641	141,259	12	12
CHAVEZ, DORACELY	POLICE DEPARTMENT	PROPERTY CLERK	78,611	670		22,009	101,290	24	12
ERICKSON, CANDACE J	POLICE DEPARTMENT	RECORDS CLERK	78,599	670		10,731	90,001	24	12
GOMEZ, MILAGROS	POLICE DEPARTMENT	RECORDS CLERK	86,167	670		7,660	94,498	24	12
MENDOZA, GABRIELA	POLICE DEPARTMENT	RECORDS CLERK	67,635	670		10,731	79,036	12	12
PIERCE, MELISSA A	POLICE DEPARTMENT	RECORDS CLERK	78,590	670		23,167	102,427	24	12
WILLIAMS, LENISE S	POLICE DEPARTMENT	RECORDS CLERK	76,878	670		22,009	99,557	15	12
OTERO, DORIS	POLICE DEPARTMENT	RECORDS SUPERVISOR	120,181	866		31,855	152,902	24	12
ANDERSON, DONALD R	POLICE DEPARTMENT	SERGEANT	152,658	1,256		31,131	176,177	22	12
CAIN, BRENDAN	POLICE DEPARTMENT	SERGEANT	152,043	1,758		31,131	176,156	19	12
GARCIA, JON N	POLICE DEPARTMENT	SERGEANT	153,274	1,256		3,000	148,570	25	12
HUMPHRIES, WILLIAM D	POLICE DEPARTMENT	SERGEANT	152,043	1,256		21,509	166,031	19	12
LACINA, CHRISTOPHER P	POLICE DEPARTMENT	SERGEANT	153,274	1,256		3,000	148,570	24	12
LUBIAK, SCOTT	POLICE DEPARTMENT	SERGEANT	152,043	1,256		31,131	175,654	19	12
OCHAB, NICHOLE M	POLICE DEPARTMENT	SERGEANT	153,274	1,256		10,487	155,883	22	12
PLACEK, MATTHEW	POLICE DEPARTMENT	SERGEANT	140,797	1,758		31,131	154,801	15	12
TADLEY, MICHAEL J	POLICE DEPARTMENT	SERGEANT	152,658	1,758		7,486	153,035	22	12
THOMA, TIMOTHY D	POLICE DEPARTMENT	SERGEANT	152,043	1,256		31,131	175,654	19	12
ZIEBKA, JEFFREY M	POLICE DEPARTMENT	SERGEANT	149,735	1,256		31,131	174,798	22	12
MOLINA, COURTNEY	PUBLIC WORKS DEPARTMENT	ADMINISTRATIVE CLERK	66,465	400		31,855	98,720	12	12
GRAY, JULIE E	PUBLIC WORKS DEPARTMENT	ASSISTANT PUBLIC WORKS DIRECTOR	129,304	400		22,534	152,237	15	9
MORRISON, MATTHEW	PUBLIC WORKS DEPARTMENT	DEPUTY DIRECTOR OF PUBLIC WORKS	169,675	400	6,000	23,167	199,239	22	12
HAMILL, KELLY J	PUBLIC WORKS DEPARTMENT	DIRECTOR OF PUBLIC WORKS	202,000	400		31,855	231,517	24	12
HUFF, JAMES W	PUBLIC WORKS DEPARTMENT	ENGINEERING TECHNICIAN	98,465	400		22,009	120,875	24	12
URIOSTEGUI, LUIS C	PUBLIC WORKS DEPARTMENT	ENGINEERING TECHNICIAN	70,000	400		22,534	96,434	12	9
JUAREZ, DANIEL	PUBLIC WORKS DEPARTMENT	FACILITIES MANAGER	121,155	400		22,534	143,961	12	9
METLER, JASON	PUBLIC WORKS DEPARTMENT	FLEET OPERATIONS MANAGER	130,529	400		31,855	162,784	19	12
COOK, DANIEL E	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	93,655	400		35,652	129,707	24	12
GONZALEZMARBAN, JUVENTINO	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	78,357	400		35,652	115,800	12	12
HELLER, BRIAN	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	79,748	400		35,652	115,800	15	12
HELLSTROM, DEAN	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	91,590	400		23,376	116,399	19	12
HOEVERMANN, ERIC	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	78,357	400		23,376	103,524	12	12
JESSOP, JOSHUA	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	78,357	400		35,652	115,800	12	12
LONDONO, ANDRES	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	62,424	400		35,652	104,581	12	12
OLK, THOMAS E	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	93,655	400		23,376	117,431	24	12
PINELLI, LAWRENCE	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	92,623	400		11,688	104,711	22	12
RUIZ, ANTHONY	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	92,623	400		11,688	104,711	22	12
SASS, STEVEN T	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	62,424	400		11,688	79,260	12	12
SCHROEDER, SCOTT	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	90,557	400		11,688	103,678	15	12
TAYLOR, BRADLEY L	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	59,166	400		11,688	12,088	12	12
WOLSKI, ANTHONY	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	79,748	400		11,688	102,645	15	12
ZAVALA, ABEL	PUBLIC WORKS DEPARTMENT	MAINTENANCE WORKER	72,199	400		23,376	97,392	12	12
SOENS, JEAN P	PUBLIC WORKS DEPARTMENT	MANAGEMENT ANALYST	78,850	400		23,167	102,417	12	9

Village of Northbrook
P.A. 097-0609 Report
Fiscal Year 2026 (Ending April 30, 2026)

Note: Amounts listed are estimated and actual compensation for the fiscal year may slightly vary. Budgeted vacant positions are excluded from this report.

Employee	Department	Title	FY26		Health	Total	Vacation	Sick
			Salary	Clothing				
ALT, WILLIAM	PUBLIC WORKS DEPARTMENT	MECHANIC	101,079	400	35,652	137,131	15	12
BENEDETTI, THOMAS C	PUBLIC WORKS DEPARTMENT	MECHANIC	104,179	400	35,652	140,231	24	12
OSTERKORN, JOHN C	PUBLIC WORKS DEPARTMENT	MECHANIC	103,144	400	11,688	116,267	22	12
RUCKER, THOMAS	PUBLIC WORKS DEPARTMENT	MECHANIC	87,860	400	11,688	105,475	12	12
SCHAEFER, THOMAS E	PUBLIC WORKS DEPARTMENT	MECHANIC	104,179	400	23,376	127,955	24	12
O'DONNELL, JOHN P	PUBLIC WORKS DEPARTMENT	PERMIT COORDINATOR	97,191	400	10,731	108,329	15	12
WELLER, MICHAEL	PUBLIC WORKS DEPARTMENT	PROJECT MANAGER	81,527	400	7,660	90,173	12	12
LEMKE, SCOTT M	PUBLIC WORKS DEPARTMENT	STREETS AND FORESTRY SUPERVISOR	133,362	400	31,855	165,618	24	12
RIZZO, JOSEPH	PUBLIC WORKS DEPARTMENT	SUPERINTENDENT	151,498	400	31,855	183,753	22	12
CACIOPPO, MARK C	PUBLIC WORKS DEPARTMENT	TREE PRESERVATION OFFICER	103,491	400	22,009	125,900	24	12
CICHOCKI, THERESA M	PUBLIC WORKS DEPARTMENT	VILLAGE FORESTER	107,459	400	10,731	118,591	24	12
HARDT, DEANNA M	SEWER DIVISION	ADMINISTRATIVE CLERK	77,691	400	23,167	101,259	24	12
SEVESKA, BRANDON J	SEWER DIVISION	MAINTENANCE WORKER	92,623	400	23,376	116,399	22	12
VASQUEZ, RICHARD D	SEWER DIVISION	MAINTENANCE WORKER	68,746	400	35,652	104,798	12	12
MADISON, BRENT	SEWER DIVISION	SEWER SUPERVISOR	122,242	400	11,688	134,330	15	12
BERGER, ERIC C	STORMWATER DIVISION	MAINTENANCE WORKER	92,623	400	35,652	129,708	22	12
PAYNE, CHUBBY B	STORMWATER DIVISION	MAINTENANCE WORKER	93,655	400	35,652	129,708	24	12
TORRES, MANOLO	STORMWATER DIVISION	MAINTENANCE WORKER	90,557	400	35,652	126,609	15	12
EVANS, KEELEY S	STORMWATER DIVISION	PROJECT MANAGER	81,703	400	10,731	92,834	12	9
BELADI, ARAM	STORMWATER DIVISION	VILLAGE ENGINEER	155,541	400	10,731	166,672	15	12
KINNEY, SUSAN L	WATER DISTRIBUTION DIVISION	ADMINISTRATIVE ASSISTANT	91,730	400	31,855	123,985	24	12
CHAVEZ, ABIU	WATER DISTRIBUTION DIVISION	MAINTENANCE WORKER	62,424	400	11,688	80,834	12	12
KRUG, RICHARD	WATER DISTRIBUTION DIVISION	MAINTENANCE WORKER	62,424	400	11,688	80,834	12	12
MEYER, MICHAEL A	WATER DISTRIBUTION DIVISION	MAINTENANCE WORKER	93,655	400	23,376	117,431	24	12
MIKLAUTSCH, MADELINE	WATER DISTRIBUTION DIVISION	MAINTENANCE WORKER	62,424	400	11,688	80,834	12	12
SCHMITZ, ALLAN	WATER DISTRIBUTION DIVISION	MAINTENANCE WORKER	92,623	400	35,652	128,675	22	12
THOEL, ROBERT J	WATER DISTRIBUTION DIVISION	MAINTENANCE WORKER	93,655	400	11,688	105,762	22	12
VAVALLE, PETER	WATER DISTRIBUTION DIVISION	MAINTENANCE WORKER	92,623	400	35,652	128,675	22	12
MAYNARD, WALLACE	WATER DISTRIBUTION DIVISION	PUBLIC IMPROVEMENT INSPECTOR	96,600	400	3,000	100,000	12	12
HODGE, SCOTT	WATER DISTRIBUTION DIVISION	WATER DISTRIBUTION SUPERVISOR	121,155	400	31,855	153,410	12	12
FOLEY, AARON	WATER PRODUCTION DIVISION	ASST WATER PROD SUP	108,000	400	16,418	127,831	12	12
BAYLISS, CHRIS	WATER PRODUCTION DIVISION	WATER PLANT OPERATOR	97,441	400	35,652	133,493	24	12
FERENCE, CARL	WATER PRODUCTION DIVISION	WATER PLANT OPERATOR	63,434	400	11,688	82,504	12	12
GARZA, RAMON	WATER PRODUCTION DIVISION	WATER PLANT OPERATOR	95,374	400	23,376	119,150	19	12
HUGHES, JOHN M	WATER PRODUCTION DIVISION	WATER PLANT OPERATOR	91,747	400	23,376	115,523	24	12
WHITECOTTON, RYAN	WATER PRODUCTION DIVISION	WATER PLANT OPERATOR	95,374	400	35,652	131,426	19	12
FARRELL, JOHN S	WATER PRODUCTION DIVISION	WATER PLANT OPERATOR MAINTENANCE	67,038	400	11,688	87,212	12	12
DABROWSKI, EUGENE	WATER PRODUCTION DIVISION	WATER PRODUCTION SUPERVISOR	144,587	400	23,167	168,154	24	12

Updated 9-11-25